

**DREAM CHARTER SCHOOL**  
**BOARD OF TRUSTEES**  
**JUNE 6, 2024**  
**8:00 AM**  
**DREAM | 20 Bruckner Blvd | 3rd Floor Conference Room**  
**MINUTES OF MEETING**

**Trustees Present:**

Zainab Ali, Ashish Doshi, Michele Joerg (Zoom), Adam Miller (Zoom), Don Sawyer III (Zoom), Vicki Zubovic

**Trustees Absent:**

None

**DREAM Staff Present:**

Rich Berlin, Eve Colavito, James DiCosmo, Kalila Hoggard, Crystal Lane, Ali Tan, Danny Auerbach (Zoom)

**Members of the Public Present:**

None

**Welcome**

Rich Berlin and Eve Colavito, Co-Chief Executive Officers, and Ashish Doshi, Board Chair, welcomed everyone. Ashish called the meeting to order at 8:06 AM.

A motion to approve the minutes from the March 14, 2024 meeting was made by Vicki Zubovic, duly seconded by Adam Miller, and passed.

Eve Colavito shared an overview of the DREAM strategy launch event on May 21, 2024. The feedback was extremely positive. Discussion ensued.

**Governance**

Ashish shared that the board will re-elect officers and renew committee assignments.

A motion to approve the election of Ashish Doshi as Chair, Michele Joerg as Vice Chair and Secretary, and Adam Miller as Treasurer was made by Vicki Zubovic, duly seconded by Michele Joerg, and passed.

A motion to approve and renew committee assignments (appoint Ashish Doshi, Adam Miller, and Vicki Zubovic to the Finance and Audit Committee; Ashish Doshi and Michele Joerg to the Integration Committee; and Ashish Doshi, Michele Joerg, and Don Sawyer

Ill to the College and Career Committee) was made by Zainab Ali, duly seconded by Adam Miller, and passed.

### **Finance & Real Estate**

James DiCosmo, Chief Financial Officer, reviewed the April 2024 financials and provided an update on the 1162 River Ave project.

James then reviewed the FY25 DCS Budget before discussing the Institutional Partnership Agreement. Discussion ensued.

A motion was made to approve the FY25 DCS budget by Vicki Zubovic, duly seconded by Zainab Ali, and passed.

Another motion was made to approve the FY25 Institutional Partnership Agreement by Michele Joerg, duly seconded by Vicki Zubovic, and passed.

### **Talent & Enrollment**

Kalila Hoggard, Chief People & Equity Officer, shared an overview of the talent landscape and explained DREAM's talent strategy. She also highlighted the full employee life cycle and several impact measures to ensure execution on each element of programming. She provided an update on hiring and enrollment. Discussion ensued with a focus on teacher onboarding and retention.

### **Summer Program Update**

Crystal Lane, Chief Education Officer, presented an update on summer 2024, highlighting Real Kids, DREAM University, DREAM Charter High School, and Legends. Conversation focused on how the organization has created incentives for teachers to teach during summer, and how participation impacts school-year outcomes.

### **SY24-25 School Leadership and Priorities**

Crystal presented the school principals and the Network Schools Leadership team for the 2024-2025 school year. She then presented a school update focusing on areas where the team has gained momentum in 2024 and critical growth areas for the 2024-2025 school year.

### **College of 2024 Updates**

Kalila Hoggard shared several pieces of good news, including initial college commitments. Discussion ensued.

The meeting adjourned at 9:33 AM.