

**DREAM CHARTER SCHOOL**  
**BOARD OF TRUSTEES**  
**September 18, 2025**  
**8:00 AM**  
**DREAM | 20 Bruckner Blvd | 1st Floor Community Room**  
**MINUTES OF MEETING**

**Trustees Present:**

Ashish Doshi (Board Chair), Zainab Ali, Charlie Howe, Michele Joerg, Vilas Kuchinaid (Zoom), Liz Rich (Zoom), Don Sawyer II (Zoom), Emily Stecher (Zoom), Vicki Zubovic (Zoom)

**Trustees Absent:**

Adam Miller

**DREAM Staff Present:**

Eve Colavito, James DiCosmo, Katie Doctor, Crystal Lane, Sarah Overmeyer

**Guests:**

None

**Members of the Public Present:**

None

**Welcome**

Eve Colavito, Co-Chief Executive Officer and Ashish Doshi, Board Chair, welcomed everyone. Ashish called the meeting to order at 8:05 AM.

A motion to approve the minutes from the June 5, 2025 meeting was made by Zainab Ali, duly seconded by Charlie Howe, and passed.

A motion to approve the Distraction-Free Schools policy was made by Michele Joerg, duly seconded by Charlie Howe, and passed.

**Finance**

James DiCosmo, Chief Financial Officer, reviewed the FY25 Year-End DREAM Charter School Statement of Activities and FY25 Year-End Balance Sheet (as of June 30, 2025). James also shared that the FY26 Audit has kicked off and shared perspective on enrollment numbers for FY26.

## **DCS Board Dashboard**

Katie Doctor, Chief Strategy Officer, shared the DREAM Charter School Board of Trustees Dashboard. Discussion focused on DREAM's Net Promoter Score and strategies for retaining top talent. James DiCosmo shared key finance metrics.

## **Student & Staff Recruitment**

Katie Doctor shared recent data on staff recruitment and retention along with updates on student enrollment.

## **School Updates**

Crystal Lane, Chief Education Officer, presented DREAM's 2025 New York State Test Results, noting year-over-year cohort growth. She also highlighted Summer 2025 programming and outlined priorities for the 2025–26 school year. The next board meeting will include a school update focused on DCHS.

## **Building for Future Dreams**

Katie Doctor provided an update on the M&A process and the Bruckner Campus expansion.

## **Upcoming Dates**

Eve Colavito reviewed upcoming event dates and noted that the next board meeting will be held on December 11.

On motion of Ashish Doshi, seconded by Michele Joerg, the Board entered Executive Session at 9:35am to discuss DREAM's program scope. The Board returned to open session at 9:46am. No action was taken in Executive Session.

## **Adjourn**

The meeting adjourned at 9:46 AM.