

DREAM CHARTER SCHOOL
BOARD OF TRUSTEES
March 12, 2026
8:00 AM
DREAM | 1991 2nd Ave. | Skybox
MINUTES OF MEETING

Trustees Present:

Ashish Doshi (Board Chair), Zainab Ali, Charlie Howe, Michele Joerg, Vilas Kuchinad (Zoom), Adam Miller, Liz Rich, Don Sawyer II, Emily Stecher (Zoom), Vicki Zubovic (Zoom)

Trustees Absent:

DREAM Staff Present:

Rich Berlin, Eve Colavito, James DiCosmo, Katie Doctor, Kalila Hoggard, Crystal Lane, Sarah Overmeyer

Guests:

None

Members of the Public Present:

None

Welcome

Eve Colavito, Co-Chief Executive Officer and Ashish Doshi, Board Chair, welcomed everyone. Ashish called the meeting to order at 8:06 AM.

A motion to approve the minutes from the December 11, 2025 meeting was made by Michele Joerg, duly seconded by Liz Rich, and passed.

Finance & FY27 Board Preview

James DiCosmo, Chief Financial Officer, reviewed the January 2026 financials and the FY27 budget outlook, highlighting projected revenue growth driven by enrollment expansion and per-pupil rate increases, alongside rising costs from staffing, facilities, and strategic investments.

Education

Crystal Lane, Chief Education Officer, provided an overview of school year-to-date highlights and reflections and announced an expansion of her leadership team to support evolving strategic priorities.

College Persistence

Katie Doctor, Chief Strategy Officer, presented college outcomes, noting that DREAM students continue to matriculate at high rates, while persistence remains an area of

focus. Recent cohorts show encouraging improvement, particularly in retention from first to second year.

The Board discussed key drivers of attrition, including academic skill gaps and compounding financial and personal pressures. The team outlined strategies to address these challenges and strengthen long-term persistence outcomes.

Build for Future Dreams

Eve Colavito reviewed DREAM's strategic initiatives aimed at expanding access and deepening impact across the organization. Highlights included the continued buildout of Early Childhood programming and plans to expand the 20 Bruckner campus.

Upcoming Dates

Eve Colavito reviewed upcoming dates including budget preview calls in April and June, the June Board meeting, and the annual DREAM Gala.

Adjourn

The meeting adjourned at 9:46 AM.