

DREAM CHARTER SCHOOL
BOARD OF TRUSTEES
June 4, 2026
8:00 AM
DREAM | 20 Bruckner Blvd. | Community Room
MINUTES OF MEETING

Trustees Present:

Ashish Doshi (Board Chair), Zainab Ali, Charlie Howe, Michele Joerg, Vilas Kuchinad, Adam Miller (Zoom), Liz Rich (Zoom), Emily Stecher, Vicki Zubovic (Zoom)

Trustees Absent: Don Sawyer III

DREAM Staff Present:

Rich Berlin, Eve Colavito, James DiCosmo, Katie Doctor, Kalila Hoggard, Crystal Lane, Vanessa Pliego

Guests:

None

Members of the Public Present:

None

Welcome

Eve Colavito, Co-Chief Executive Officer and Ashish Doshi, Board Chair, welcomed everyone. Ashish called the meeting to order at 8:06 AM.

A motion to approve the minutes from the March 12, 2026 meeting was made by Emily Stecher, duly seconded by Michele Joerg, and passed.

Governance

Ashish shared that the board will re-elect officers and renew committee assignments.

A motion to approve the slate for FY27 Board of Trustees for FY27 was made by Zainab, seconded by Michele Joerg, and passed.

A motion to approve the election of Ashish Doshi as Chair, Michele Joerg as Vice Chair and Secretary, and Charlie Howe as Treasurer was made by Vicki Zubovic, duly seconded by Adam Miller, and passed.

A motion to approve and renew committee assignments was made by Zainab Ali, duly seconded by Michele Joerg, and passed.

Finance & FY27 Board Preview

James DiCosmo, Chief Financial Officer, presented the FY27 Budget, providing a comprehensive overview of projected revenues, expenditures, and strategic financial priorities and risk for the upcoming fiscal year. In addition, James reviewed the IPA Proposal and discussed key terms and implications. The Board engaged in discussion and asked clarifying questions on both items.

Motion to approve the FY27 budget was made by Zainab Ali, seconded by Michele Joerg and unanimously passed.

Motion to approve the Institutional Partnership Agreement was made by Zainab Ali, seconded by Michele Joerg, and unanimously passed.

Talent

Kalila Hoggard, Chief People & Equity Officer, provided an update on staff retention and its significant growth, supported by collected data, with a particular focus on teacher retention. Additionally, Kalila presented an overview of staff engagement as well as compensation. Increased equity and transparency, and performance incentives were also discussed. Kalila identified that a review of satisfaction for fellows will be conducted in the future with appropriate data analysis. Finally, it was noted that there is current work to be done on career perception, and Kalila discussed increasing transparency for promotion pathways and clarifying role levels and key competencies.

Education

Crystal Lane, Chief Education Officer, shared an update on launch dates, facilities, enrollment, and staff hiring for Early Childhood Education: Head Start.

Katie Doctor provided an update on the class of 2026 post-secondary commitments, highlighting both college and career pathways. Katie plans on following up with an estimated college completion rate for the class of 2026.

Finally, Crystal shared the DCHS redesign and highlighted increasing high school size, improving student preparation, and implementing feedback and data from recent alumni cohorts to respond efficiently.

Executive Session

At 9:31 AM, Ashish Doshi called the Board into Executive Session. The Executive Team was invited to remain in the room to provide necessary information and support the discussion. No formal actions were taken during the Executive Session.

The Executive session ended at 9:56 AM.

Upcoming Dates

Eve Colavito reviewed upcoming dates, including the next board meetings.

Adjourn

The meeting adjourned at 9:58 AM.